

Thibodeau Inc.
1 Ammo Park
Bangor, ME

04401

941-9859
www.vthibodeau.com



License #:		Employment Application		Date:	
Last Name		First Name		M.I.	Social Security Number
Have you ever worked, attained licensing or certification, attended school or been convicted of a criminal offense under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No if so, what is that name?					
Name #1 _____		Name #2 _____			
Name #3 _____		Name #4 _____			
Mailing Address			Town	State	Zip
Home Phone	Work Phone	Cell Phone	E-Mail Address		
Title of the Job You're Applying For (one application per job classification)			Rate of pay _____		
Only U.S. Citizens or aliens who have a legal right to work and remain permanently in the U.S. are eligible for employment. Can you, after employment, submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you a present or former Thibodeau, Inc. employee? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Department _____		Job Title _____			
Supervisor _____		Location _____			
Are you willing to work: <input type="checkbox"/> Saturdays <input type="checkbox"/> Sundays <input type="checkbox"/> Holidays					
Do you have a current Maine Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If yes, what type? <input type="checkbox"/> Class A <input type="checkbox"/> Class B <input type="checkbox"/> Class C					
Endorsements:					
Are you willing to travel on the job? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If yes, are you willing to use your own vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you willing to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you on layoff or do you have obligations to another Employer, or recall rights? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If yes, explain:					
Can you perform the duties of this position that you have applied for with or without reasonable accommodations? If accommodations are needed, please describe:					
How did you hear about our Employment Opportunities? <input type="checkbox"/> Radio <input type="checkbox"/> Bangor Daily <input type="checkbox"/> Employment Agency <input type="checkbox"/> Career Center <input type="checkbox"/> Online <input type="checkbox"/> Other					
Referred By _____					

Education

Last year Completed	Name and Location	Major	Minor	yr of degree	degree type
High School 1 2 3 4					
College 1 2 3 4					
Grad School 1 2 3 4					
Prof School 1 2 3 4					
Other 1 2 3 4					

Employment History

Thibodeau, Inc. requires all applicants complete the employment history section even if you have provided us with a resume. Start with present or most recent employer. Please account for all employment in chronological order, no matter how short in duration. Please assure you provide current telephone numbers and names of supervisors and contact persons.

1. Company name: _____ Telephone: () _____
 Address _____
 Name of Supervisor _____ Employed from _____ to _____
 Job Title and Description of Duties: _____
 Rate of pay: _____
 Reason for leaving: _____

2. Company name: _____ Telephone: () _____
 Address _____
 Name of Supervisor _____ Employed from _____ to _____
 Job Title and Description of Duties: _____
 Rate of pay: _____
 Reason for leaving: _____

3. Company name: _____ Telephone: () _____
 Address _____
 Name of Supervisor _____ Employed from _____ to _____
 Job Title and Description of Duties: _____
 Rate of pay: _____
 Reason for leaving: _____

4. Company name: _____ Telephone: () _____
 Address _____
 Name of Supervisor _____ Employed from _____ to _____
 Job Title and Description of Duties: _____
 Rate of pay: _____
 Reason for leaving: _____

5. Company name: _____ Telephone: () _____
 Address _____
 Name of Supervisor _____ Employed from _____ to _____
 Job Title and Description of Duties: _____
 Rate of pay: _____
 Reason for leaving: _____

Your signature indicates we may contact the employers listed above and on any additional sheets of paper, unless you indicate those you do not want us to contact.

Employer # _____ reason: _____
 Employer # _____ reason: _____
 Employer # _____ reason: _____
 Applicant Signature/Date: _____

Employment Eligibility Check

Have you ever been convicted of any violation of law by any court of law? Include any guilty pleas entered, military courts martial, traffic violation convictions for Operating Under the Influence (OUI), or traffic violations that resulted in your license being suspended. Do not include any conviction(s) occurring before your 18th birthday or traffic violations not listed above

Please print your answer (either "Yes" or "No") in the space provided: _____

If yes, please list: Offense(s)

Date of Conviction(s)

Not all conviction(s) will automatically disqualify you from employment but will be considered in relation to specific job requirements. Omission or misrepresentation of this information will result in employment ineligibility.

Experience History

Equipment	Type	Years
Other Positions	Type	Years

Please read and sign the following statement: I certify, under penalty of law, that the information given in this application is correct and complete to the best of my knowledge. I am aware that, should investigation at any time show falsification, I will not be considered for employment or, if employed, I may be dismissed. I hereby authorize Thibodeau, Inc. to check my driving record if the position for which I am applying requires driving. I understand that I will be asked to submit to a pre-employment drug test, a credit history check and/or a criminal history background check as a condition of employment. I understand and agree that I will be required to ratify the information contained in this application by signature as a condition of employment.

Signature _____

Date _____

Request for Information from previous employer

I hereby authorize you to release the following information to:

Vaughn Thibodeau & Son's, Inc. for the purpose of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations. You are released from any and all liability which may result from furnishing such information.

Date: _____ Applicant's Signature: _____

Mail to:

Vaughn Thibodeau & Son's, Inc.
1 Ammo Park
Bangor, ME 04401

To whom it may concern:

The below named individual has made application to this company for a position as _____
and states that he/she was employed by you as _____

From _____ to _____

We appreciate your time in completing, in confidence, the information requested below. Enclosed is a business reply envelope for your convenience. Thank you for your courtesy.

Sincerely,

Tina True
HR Manager

Name of Applicant: _____ Social Security Number: _____

1. Dates of Employment _____ to _____

2. Reason for Leaving _____

3. Wage or Salary _____

4. Did he/she drive a motor vehicle for you? _____ (if "yes" please answer the following)

Straight truck _____ Tractor-Semi Trailer _____

Bus _____ Other (specify) _____

5. Was his/her general conduct satisfactory? _____

6. Please advise history of past driving record if available for the past three years
